

## INTERNAL ADVERTISEMENT – HEAD HR & SHARED SERVICES

### **Organisation Background:**

**aBi's Background:** The Agricultural Business Initiative (aBi) was jointly founded by the Governments of Denmark & Uganda in 2010 as a social enterprise that channels development cooperation funding to agribusinesses & agricultural service providers. aBi aims at building a competitive, profitable & sustainable agriculture and agribusiness sector in support of equitable wealth creation in Uganda. The aBi consists of two companies limited by guarantee: aBi Finance Ltd & aBi Development Ltd (formerly aBi Trust).

**aBi Development Ltd:** Its focus is to increase agricultural production & value addition by extending matching grants & Business Development Services (BDS) to agribusinesses, farmer organisations & intermediaries to enhance planning & management, production & business infrastructure, as well as upstream & downstream market linkages of producers & agribusinesses.

**aBi Finance Ltd:** In 2021 aBi Finance transitioned from a company limited by guarantee to a company limited by shares in a bid to commercialize its operations and attract new investments. It provides funding to financial institutions & agribusinesses with a focus on SMEs & smallholder farmers through Lines of Credit, Clean Technology Fund, Agricultural Loan Guarantees & Financial Services Development.

aBi's current Business Plan 2019/23 aims at improved profitability, income & employment of Ugandan farmers & agribusinesses in order to achieve the following results: increased smallholder farmers' sustainable production, productivity & market integration; improved beneficiary agribusinesses overall business performance & sustainability; increased smallholder farmers & agribusiness access to serviceable financial services; & aBi's efficiency, effectiveness and sustainability enhanced.

### **Our Development Partners:**

Royal Danish Embassy (RDE), International Fund for Developing Countries (IFU) and European Union (EU)

### **aBi seeks to fill the position of:**

#### **1. Head Human Resources & Shared Services (1 position)**

The Head of the Human Resources and Shared Services is responsible for providing an efficient and effective platform of support services to aBi in the form of Human Resource management, development and administrative services so that aBi is sufficiently resourced and supported in order to efficiently meet its strategic objectives. In addition the HHR&SS is responsible for ensuring that aBi recruits staff of adequate skills levels and capacity and that there is a positive and engaged staff who are competitively remunerated, and who are developing their skills through training and demonstrating high levels of career motivation. Staff welfare, training, career development and occupational health are vital aspects of the role.

Please refer to the detailed job description and position requirements.

**How to Apply:**

Please send your applications to [vacancy@abi.co.ug](mailto:vacancy@abi.co.ug) clearly indicating the **Position Title** in the email subject line. Deadline for submissions is **Friday 27<sup>th</sup> May 2022 at 5:00 pm**. Please note that only successful candidates will be contacted. Canvassing will lead to disqualification. Hardcopy applications will not be accepted.