

JOB OPPORTUNITY

aBi

Organisation Background:

The Agricultural Business Initiative Group is a social enterprise with the overall vision to contribute to 'a competitive and sustainable agriculture and agribusiness sector in Uganda in support of equitable wealth creation in Uganda'. The aBi Group consists of two companies Limited by Guarantee, aBi Development (formerly aBi Trust) and aBi Finance.

The main focus of aBi Development is to increase agricultural production and value addition by extending matching grants and business development services (BDS) to agribusinesses, farmer organizations and intermediaries. The grants and BDS enhance planning and management, production and business infrastructure, and upstream and downstream market linkages of producers and agribusinesses. aBi Finance expands access to business finance for agricultural producers and agribusinesses by offering to Financial Institutions (FIs), financial incentives and infrastructure that make lending to the agricultural sector more attractive and less risky. Under the Financial Services Development (FSD) programme aBi Finance provides matching grants to FIs to build institutional capacity for enhancing the provision of financial services and increase outreach in rural areas.

aBi seeks to recruit the following position:

1. LEGAL & COMPLIANCE MANAGER (1 position)

The purpose of the role is to provide legal and compliance advisory services to enable effective management of legal and contractual risks. The role ensures that aBi is effectively represented in all legal suits and matters and that the aBi board complies with the laws and regulations of Uganda, the organization's policies and procedures are being followed, and that behaviour in the organization meets the values of the organisation to provide legal

and compliance advisory services to enable effective management of legal and contractual risks.

Major Areas of Responsibility:

- To provide relevant advice and clarity on risk and compliance matters so as to ensure the organization is kept apprised of them and is in position to address opportunities or mitigate risks that arise
- To ensure that aBi's litigation issues are effectively addressed and its interests are well protected
- To ensure that contracts, agreements and internal policies are in compliance with all statutory, tax, legal or regulatory requirements and are designed to work for the overall benefit of the organization
- To lead the organisation in risk management in order to ensure risks are effectively addressed.
- To lead, guide the organisation in developing and maintaining effective compliance programs and related activities, in order to prevent illegal, unethical or improper conduct
- Identify legal and risk performance gaps and develop and implement interventions to support and bridge those gaps

Detailed job description can be downloaded from the aBi website <http://www.abi.co.ug/jobs/>

HOW TO APPLY:

Please send your applications to vacancy@abi.co.ug clearly indicating the position title in the email subject line. Deadline for submissions is **Friday 30th August 2019 at 2:00pm.**

Please note that only successful candidates will be contacted. Canvassing will lead to disqualification. Hardcopy applications will not be accepted.